



# Health, Safety and Environment Policy

**ASTRAL LIMITED** aims for excellence and leadership in health, safety and environment protection by continual improvement of its Environmental Management System (EMS) and Occupational Health and Safety Management System (OH&SMS) practises compliant with ISO 14001 and ISO 45001, respectively

We are committed to protect the environment, provide safer and healthy working conditions that result in zero harm to our employees, workers, suppliers, and business partners/ interested parties, eliminate all significant Environmental Aspects and OH&S Hazards and Risks so as to offer safe working environment, prevent work related injury and ill-health to our Workers and accidents in our Organisation.

This Policy is applicable to all operations of Astral as well as extending to employees, contractors, workers, suppliers and business partners/ interested parties.

## **OBJECTIVES:**

- To comply with all Legal requirements as applicable to us and our interested parties.
- Process improvement to minimize the adverse effect on Health, Safety and Environment.
- Installing and operating suitable equipments, systems and facilities to provide a safe, environment friendly and hygienic working atmosphere.
- Preventing pollution, conservation of natural resources and energy and reduction of accidents
- Developing suitable management programmes for improving the overall Environmental Performance and OH&S Performance.
- Enhance Occupational Health and Safety (OHS) performance by implementing prioritized action plans, setting quantitative improvement targets, promoting a Zero Harm culture, maintaining zero fatalities, achieving ISO 45001:2018 certification across all operations, and ensuring 100% employee participation in OHS awareness and training programs.
- Training of all employees and workers on their awareness and competence of HSE as well as carrying out repeated mock drills.
- Seeking participation and consultation with our employees and workers for adequate fulfilment of our HSE Policy/Objectives.
- Conducting periodical HSE audits and carrying out Management Reviews for ensuring continual improvement of EMS and OH&SMS.

## **OVERSIGHT AND RESPONSIBILITY:**

ESG team ensures the implementation of the policy and will be periodically reviewing it for any updates as per the business and regulatory requirements. The Board of Directors has oversight into the implementation of this policy.

**Date : 06-09-2024**

**Girish Joshi**  
Occupier